- 1. Any person who expresses an interest in joining ACLC will be asked to fill out a membership application. That person is then considered a pledge of ACLC, and will receive a copy of the By Laws and a copy of this guideline.
- 2. The President, the Membership Committee Chair, or any other Board member available shall assign an active member as Leather Buddy to the pledge. The Leather Buddy shall be responsible for advising the pledge of all ACLC meetings and activities, and shall be responsible for arranging an opportunity for the pledge to participate in a club function. The Leather Buddy shall also be responsible for reporting to the Membership Chair the pledge's progress toward completing the process.
- 3. The pledge must attend a total of three General Assembly meetings and/or ACLC functions within a four-month period. At least one of these visits must be a function at which the pledge will be expected to assist the function producer in some capacity. The Leather Buddy shall be responsible to introduce the pledge to each ACLC member in attendance at each meeting or event.
- 4. When the pledge has completed these requirements, the Leather Buddy shall make an announcement to that effect, and the pledge will then be permitted to pay annual dues, shall publicly repeat the "Membership Pledge" and receive a membership pin. From that time forward that person shall be considered a full member with all rights and privileges provided for by the by-laws of ACLC.
- 5. The Membership Chair, in consultation with the pledge and/or the Leather Buddy, shall have authority to alter these guidelines as appropriate to the circumstances of any individual pledge, with the understanding that the spirit of the process is to assure a good fit between member and organization.
- 6. If at any point a pledge chooses to become an Affiliate member, he/she may do so by simply advising the Leather Buddy and paying the affiliate member dues. Affiliate members receive a membership pin, the newsletter and may attend events including member-only activities. Affiliate members may not vote, hold office or title, nor purchase a membership patch. Affiliate members may serve on committees.
- 7. Any Affiliate member who wishes to become a full member may do so by consulting with the Membership Chair, determining what steps remain to be taken in the pledge process, and paying the dues differential.
- 8. Any full member who wishes to become an Affiliate member may do so by advising the Membership Chair of his/her intent and paying the lower affiliate dues at renewal.
- 9. Dues shall not be refunded to any member or former member for any reason.
- 10. Any full member whose dues are not renewed shall be regarded as an Affiliate member for the following board year, and shall be dropped from the membership rolls at the beginning of the next board year. Affiliate members whose dues are not renewed shall be dropped from the membership rolls after 6 months.

This is the pledge every new member is required to make once accepted for membership:

MEMBERSHIP PLEDGE

I, _____, agree to abide by the By Laws of ACLC, including the "Code of Conduct". I promise to never bring dishonor to ACLC, and to hold as first priority in all ACLC activities the well being of my fellow members, my community and my club.

Adopted by the Board of Directors 8/10/99.